

Interactive Training Guide on Digital Safety and Harassment Prevention

Interactive Training Guide

Comprehensive Compliance Solution for Malaysia's Digital Safety Laws

Three Laws. One Comprehensive Training Platform.

Why This Training Guide?

Online safety is everyone's business. As practically every business in Malaysia operates online today, the Online Safety Act that went into effect on January 1st, 2026 applies to virtually every organization and their employees.

This interactive training guide provides organizations with practical, step-by-step guidance on complying with three interconnected laws that create Malaysia's digital safety framework:

- Online Safety Act 2025 (Act 866) - Effective January 1, 2026
- Amended Personal Data Protection Act (PDPA) 2024
- Penal Code Amendments 2025 (Workplace Harassment & Doxxing)



What's Included in This Training Guide

Key Training Topics

Training Module	Key Learning Outcomes
Online Safety Act Fundamentals	5 key requirements, licensing obligations, deeming provisions
Harmful Content Categories	9 categories, priority vs. standard content, response timeframes
Content Moderation Framework	STAMP process, auto-moderation, human review protocols
PDPA & Biometric Data	Sensitive data handling, DPO requirements, breach notification
Workplace Harassment Law	Sections 507B-507F, criminal liability, doxxing offences
Board & Leadership Duties	Section 73 liability, due diligence requirements, attestations



Interactive Learning Features

Real-world scenarios and case studies

Flash cards to check your progress

Knowledge quiz to assess your understanding

Practical examples from Malaysian context

Easy navigation with sidebar and progress bar

Benefits for Your Organization

Risk Mitigation

Reduce exposure to fines up to RM 10 million and criminal prosecution

Compliance Readiness

Demonstrate due diligence and regulatory compliance to authorities

Employee Awareness

Empower staff with knowledge to prevent violations and protect themselves

Rapid Implementation

Self-paced learning allows quick deployment across your organization

Who Should Use This Training?

Target Audience

This comprehensive training guide is designed for **HR, Legal and Compliance Officers** looking for a step by step implementation roadmap and guide on how to fast-track your organisation's Digital Safety and Cyberbullying/Harassment compliance initiative.



Comprehensive Compliance Coverage

Priority Harmful Content

Understand the 24-hour removal requirement for CSAM and financial fraud

Criminal Offences

Master the new Penal Code provisions on workplace harassment and doxxing

Personal Liability

Learn how directors and officers can be held personally liable under Section 73

Data Protection

Navigate biometric data requirements and MyDigital ID integration

Implementation Support Available

Need more than just training? We offer comprehensive compliance services to help your organization meet all regulatory requirements:

✓ Digital Safety
Compliance Audit
Service

✓ Customized Policy
Review and
Development

✓ Online Safety Training
App for all your
employees to be trained
online in compliance
with the law

✓ On-Site Training and
Workshop Facilitation

Get Started Today

Don't wait for a compliance violation. Protect your organization and employees today.

For more information or to schedule a consultation:

 Email: suha@lshumancapital.com or talia@lshumancapital.com

 LS Human Capital Sdn Bhd

Protection Made Real.